

THE GEORGE WASHINGTON UNIVERSITY  
Washington, D. C.

MINUTES OF A REGULAR MEETING  
OF THE FACULTY SENATE HELD ON  
MARCH 13, 1987  
IN LISNER HALL, ROOM 603

- 1           The meeting was called to order at 2:12 p.m., by  
Vice President French.

Present: Vice President French, Registrar Gaglione,  
Parliamentarian Steinhardt, Berkovich,  
Birnbaum, Clark, Deering, East, Eldridge,  
Elgart, Garris, Griffith, Hill, Kelly,  
Kenney, Levy, Liebowitz, Lovett, Malone,  
Morgan, Paratore, Pierpont, Rashid, Robinson,  
Schiff, Simons, A. Smith, G. Smith, Solomon,  
Tolchin, Wallace, Ziolkowski, and Zubrow

Absent: President Elliott, Barron, Fox, Loeser, and  
Schiller

- 2           The minutes of the regular meeting of January 16,  
1987, were approved as distributed.

- 3           (a) With regard to Resolution 86/8, "A Resolution  
to Amend Faculty Code Provisions Relating to the Termination of Tenure and Academic Freedom," Professor Hill, on behalf of the Professional Ethics and Academic Freedom Committee, requested that the second line of the second WHEREAS clause be changed to read: "WHEREAS, the Faculty Senate on January 16, 1987, voted to recommend Resolution (86/7) with instructions to consider whether the ideal of scholarly objectivity be restated, in some form, elsewhere in the Code. . . ." Professor Hill then moved the adoption of Resolution 86/8, as altered, and the motion was seconded. Professor Hill explained that the Committee upheld the Senate's rejection of the proposed language "professional integrity" because the Committee concluded that "scholarly integrity" was more appropriate to an academic environment. Professor Griffith voiced his support of the revised resolution. The question was called, and Resolution 86/8, as altered, was adopted. (Resolution 86/8 is attached.)

(b) On behalf of the Educational and Admissions Policy Committee, Professor Levy, Chair, moved the adoption of Resolution 86/9, "A Resolution Recommending Changes in the University Grading System," and the motion was seconded. Professor Levy noted that the plus/minus issue has been talked about for a long time, and therefore this resolution gave the Senate an opportunity to express its opinion. Professor Deering spoke in favor of the resolution; however, he said,

- 3 that if the resolution is adopted, then the Senate's Student Financial Aid Committee will have to consider and advise appropriate officials on how to read the plus/minus system in determining qualifications for scholarships, etc. A discussion followed by Professors Malone, Levy, Eldridge, Hill, Berkowitz, and Dean Solomon. Dean Liebowitz indicated his concern that individual schools might not have had an opportunity to discuss this proposed grading system. Professor Levy responded that the Committee sent letters to all the deans in December informing them of this proposal. Professor Griffith said he would oppose delaying action on this resolution because the deans were informed of it and had an opportunity to discuss it with their respective faculties. Professor Tolchin expressed her concern that some faculties might not have had an opportunity to adequately discuss this matter. She then moved to postpone action on Resolution 86/9 until the April Senate meeting, and the motion was seconded. The question was called, and the motion to postpone failed. The question was called on the original motion, and Resolution 86/9 was adopted. (Resolution 86/9 is attached.)

(c) With regard to Resolution 86/10, "A Resolution to Request Adequate Time for Consultation with Faculty on Consolidation of School of Public and International Affairs," Professor Griffith, on behalf of the Executive Committee, requested that an alteration in lines 4-5 in the RESOLVING clause be made to insert the words "to reconstitute the faculty of the School" after the word "plan," so that the same would read: "presentation for approval of a plan to reconstitute the faculty of the School to the Board . . . ." Professor Griffith then moved adoption of Resolution 86/10, as altered. Professor Morgan asked Professor Griffith to explain the difference this change would make in the resolution. Professor Griffith explained that the amending language would narrow the scope of the request for delay to the area of reconstitution of the SPIA faculty and the revision of bylaws reflecting that reconstitution. This area, he said, which included the transfer of faculty and allocation of new slots to create a certain total "core" faculty, and other measures to restructure the "affiliated" faculty, seemed to be the principal concern of the faculty. In the view of the Executive Committee, the May 1987 deadline proposed by the administration to report this reconstitution to the Board would not provide the faculty adequate time to consider this matter and make recommendations to the Faculty Senate. By narrowing the Senate's request for delay to this one area, other aspects of the plan, such as the change of name, etc., which have already been approved by the appropriate

- 3 faculty and administrators, would not be delayed. If the resolution, as altered, were adopted, Professor Griffith said that the Executive Committee would then ask for the Senate's consent under Item 4 to introduce a resolution, not on the agenda, to establish a Special Committee to guide the Senate's debate and recommendations on the reconstitution matter.

At this point, Vice President French relinquished the Chair to Professor Griffith for the purpose of reading a statement from President Elliott who was unable to be present. (Statement by Lloyd H. Elliott is attached.) Professor Griffith then yielded the Chair to Vice President French.

Professor Morgan asked Vice President French what actions would take place at the May meeting of the Board, and Vice President French replied that there were a number of elements in the restructuring of SPIA and they were of a different order. Professor Levy, Chair of the Educational and Admissions Policy Committee, said that the principal point at issue was the transfer of faculty from Columbian College to SIA, and that it could not be concluded that this issue has been resolved. Professor Hill pointed out that there was no question but that the Senate has a right to make recommendations, and that it might be useful to have a Special Committee monitor the implementation of the Coates Report, but he did not see any reason to delay this until the October 1987 Board meeting.

Dean Kelly questioned the authority of the Faculty Senate to act in this matter, and Professor Griffith read Article IX, Section A. of the Faculty Code giving such authority to the Faculty Senate. Dean East said that he failed to see the concern of the Senate because it seemed to him most important that the school itself should decide its own direction, not an outside body. He said that the SPIA Dean's Council has prepared a statement on its assessment of the Coates Committee Report, which includes its pluses, minuses, and missing links. Dean East said that he thought it may very well be important for the Senate to monitor this process, but he did not see the advantage of delaying it. Professor Morgan responded that the Faculty Senate role was very clear under Article IX of the Faculty Code, and that the Senate has not only the authority but the responsibility to give its advice, and it will need sufficient time to do so. Dean Lovett indicated that her concern was with the consultation process. It seemed to her that each unit of the University should in some way be interested and involved in implementing the Coates Committee Report because of its complexity. Inasmuch as she thought that the Faculty Senate was the only body on campus capable of looking at the entire picture, she suggested that it was possible for the

- 3 Senate to agree that it would be appropriate for the Board to take certain actions in May, but to give a Special Committee of the Senate time until next fall to review other aspects of the plan which could be examined separately. Dean Solomon expressed his concern that his Dean's Council might not be receiving all the information it should since the Graduate School was one of the three relevant schools.

Speaking in support of the resolution, Professor Deering said that, as a member of the three schools involved in this matter and as a member of the Political Science Department, he has attended numerous meetings to discuss the Coates Committee Report. At none of these meetings, he said, did the faculty have a vote, resolution, or expression of any kind forwarded to anyone regarding the opinions of the faculty on the SPIA issue. While there was general support across the University for the strengthening of SPIA, it seemed to him that this complex matter has not been the subject of consultation, even though the plan gives the appearance of a reconstitution affecting at least three major departments. Professor Rashid spoke in support of the resolution because it seemed to her that those faculty who were not members of a particular school simply did not have the whole picture. Professor Schiff said he was concerned about the matter of perception. In his 22 years at this University, he said he has observed that one of the most important things that sets this University apart from others is its spirit of cooperation and congeniality, and he was concerned that this was being eroded by this controversy. He said he supported the resolution, as altered, because it served as a nice compromise. Professor Zubrow, speaking in favor of the resolution, pointed out that a growing university needs to make adjustments in all of its units from time-to-time, and she thought this was an excellent opportunity for the Senate to establish a precedent for the future. Further discussion followed by Professors Griffith, Hill, Tolchin, and Pierpont. The question was called, and Resolution 86/10, as altered, was adopted unanimously. (Resolution 86/10 is attached.)

- 4 On behalf of the Executive Committee, Professor Griffith, Chair, introduced a resolution entitled "A Resolution to Establish a Special Committee on Consolidation of the School of Public and International Affairs," and asked that the Senate consider the resolution immediately pursuant to the Bylaws, Section 2(e). This resolution was not on the agenda but copies were distributed to the members. On motion duly made

- 4 and seconded, the Senate agreed to proceed to take up this resolution under Section 2(e) of the Bylaws. Professor Griffith explained that the intent of the resolution was to establish a Special Committee whose charge was to review actions pertaining to the reconstitution of the faculty of the School of Public and International Affairs and its revised bylaws, and to make recommendations thereon to the Faculty Senate no later than the September 1987 Senate meeting. Based on the Special Committee's recommendations, the Faculty Senate would then make its recommendation on this matter to the administration prior to the October 1987 Board meeting. A discussion followed by Professor Levy and Griffith. The question was called, and Resolution 86/11 was adopted. (Resolution 86/11 is attached.)

- 5 Professor Eldridge presented a report from the Committee on Coordinated Planning. He said the Committee has made good progress and has been working very hard through the efforts of Associate Provost Phelps. The Committee has looked at mission statements, objectives, goals and, most recently, planning assumptions. He noted that the Committee has not been involved in substantive plans, nor has it been involved in the SPIA change. A question and answer period followed.

- 6 On behalf of the Executive Committee, Professor Griffith, Chair, asked for a suspension of the rules in order to place before the Senate the slate of nominees for election to the Special Committee, just established by Resolution 86/11 above. No objection was made. Professor Griffith moved the nomination of the following faculty members for election to the Special Committee on Consolidation of the School of Public and International Affairs: Professor Raymond R. Fox, Chair (SEAS), Professor Robert S. Goldfarb (Economics Department, Columbian College, GSAS, & SPIA), Associate Professor William R. Johnson (History Department, Columbian College), Professor John A. Morgan, Jr. (Political Science Department, Columbian College, GSAS, and SPIA), and Associate Professor Ralph G. Steinhardt (International Law, National Law Center). No nominations were made from the floor and the slate was approved.

(a) On behalf of the Executive Committee, Professor Griffith, Chair, nominated the following faculty for election to the Nominating Committee for the Executive Committee for the 1987-88 Session: Professors Martha N. Rashid, Convener (SEHD), Rodney W. Eldridge (SGBA), Charles A. Garriss (SEAS), William B. Griffith (CCAS), Richard A. Kenney (Medical), Carl A. Linden (SPIA), Robert E. Park (Law), and Ruth A. Wallace (GSAS). No nominations were made from the floor, and the nominees were elected.

(b) Professor Griffith moved the nomination of Professor J. Frank Wright for election to the Student Financial Aid Committee. Professor Wright was elected to serve on this Committee.

(c) On behalf of the Executive Committee, Professor Griffith reported on the following items:  
(1) noted that the Board of Trustees of the Consortium decided not to delete the faculty trustee positions on the Board; however, the Executive Director of the Consortium advised that the Consortium Library Project would be incorporated as a separate corporation and that the trustees of that corporation would be exclusively presidents of the universities involved;  
(2) reported that the Faculty Consultative Committee on the Presidential Search was convened by the Chair of the Executive Committee, who recently presided at the election by the Consultative Committee of three of its members to serve on the Trustees Search Committee, (those elected were: Professor Kahn (SEAS), Professor Lessin (Medical Center), and Associate Professor Raven-Hansen (Law Center)); (3) noted that the Executive Committee, at the invitation of the Presidential Search Consultation Service, met with a representative for a discussion of what the Executive Committee saw as the criteria for a new president, and the Committee appreciated the opportunity to be consulted;  
(4) reported that the action for removal of a tenured faculty member is still in the discovery stage; another grievance from a member of the medical faculty against the administration has been received and informal consultations have been conducted in an effort to resolve this dispute; and (5) noted that the next Executive Committee meeting was March 27th to set the agenda for the April 10th Senate meeting, the last meeting of this session, and requested that any resolutions from committees should be forwarded to the Executive Committee as soon as possible for inclusion on the agenda.

7

Under Brief Statements, Professor Schiff read Resolution 77/8 which stated that the Faculty Senate endorsed in principle the academic evaluation efforts conducted by the GWUSA during 1977-78 and urged the faculty to cooperate. He said that, once again, the Student Government was putting out an evaluation this semester and he urged the faculty and their colleagues to cooperate in this evaluation. Professor Deering reported that the Committee on Student Financial Aid met on March 3rd and passed a resolution endorsing certain adjustments in the award criteria for the GWU Grant, and he requested that this resolution be included in the minutes (see attached memorandum dated March 6, 1987, from Professor Deering to Vice President

- 7 French). Professor Ziolkowski reported that the Special Committee on Conflict of Interest had completed its deliberations and is prepared to send its recommendations to the Executive Committee for inclusion on the agenda of the April Senate meeting. He warned that this was a very divisive issue.
- 8 Upon motion made and seconded, the meeting was adjourned at 4:25 p.m.

J. Matthew Gaglione  
Secretary

A RESOLUTION TO AMEND FACULTY CODE PROVISIONS RELATING TO  
THE TERMINATION OF TENURE AND ACADEMIC FREEDOM (86/8)

WHEREAS, the preamble of Senate Resolution (86/7) has already set forth reasons for recommending that Section V.C.1.b of the Faculty Code be amended to delete the words "objectivity or" from the grounds for termination of tenure presently stated as: "lack of scholarly objectivity or integrity"; and

WHEREAS, the Faculty Senate on January 16, 1987, voted to recommit Resolution (86/7) with instructions to consider whether the that-the-desirable ideal of scholarly objectivity be restated, in some form, elsewhere in the Code; NOW, THEREFORE

BE IT RESOLVED BY THE FACULTY SENATE OF THE GEORGE WASHINGTON UNIVERSITY

- (1) That the following passage, underlined, be added to Code Section "II.B. Academic Freedom:"

"B. A faculty member shall enjoy freedom of expression. In the classroom, a faculty member's exposition shall be guided by requirements of effective teaching, adherence to scholarly standards, and encouragement of freedom of inquiry among students. In speaking and writing outside the University, a faculty member shall not attribute his personal views to the University."

- (2) That Section V.C.1.b.) of the Faculty Code be amended to read:

"b) lack of scholarly integrity."

Committee on Professional Ethics and Academic Freedom  
February 6, 1987

Adopted, as altered, March 13, 1987

\*Underlined language in line 3 of the second WHEREAS clause represents alteration made by the Professional Ethics and Academic Freedom Committee upon introduction of this resolution.



A RESOLUTION RECOMMENDING CHANGES IN THE  
UNIVERSITY GRADING SYSTEM (86/9)

WHEREAS, it is important that the grading system for courses be as reflective of academic performance as possible; and

WHEREAS, the letter grades A, B, C and D represent ranges of performance which, in many cases, are large ranges;  
NOW, THEREFORE

BE IT RESOLVED BY THE FACULTY SENATE OF THE GEORGE  
WASHINGTON UNIVERSITY

- (1) That the University grading system be expanded to include the grades A-, B+, B-, C+, C-, D+ and D- for all courses taken for undergraduate credit for all divisions;
- (2) That, for such purposes as calculating the QPI, the corresponding number equivalents shall be:

A	4.0
A-	3.7
B+	3.3
B	3.0
B-	2.7
C+	2.3
C	2.0
C-	1.7
D+	1.3
D	1.0
D-	0.7

- (3) That this policy be implemented starting with the 1987 Fall Term and that appropriate notation of the date of inception of this policy and that it is not retroactive be included on student transcripts.

Committee on Educational and Admissions Policy  
January 29, 1987

Adopted, March 13, 1987

A RESOLUTION TO REQUEST ADEQUATE TIME FOR CONSULTATION  
WITH FACULTY ON CONSOLIDATION OF SCHOOL OF PUBLIC AND  
INTERNATIONAL AFFAIRS (86/10)

WHEREAS, the SPIA Review Committee, appointed by Vice President French and chaired by Assistant Vice President Coates, in a Report dated January 20, 1987, and forwarded to the Faculty Senate on February 20, 1987, recommends twelve important actions to strengthen and consolidate the position of that School; and

WHEREAS, under Article IX of the Faculty Code, by Sec. A, "the Faculty Senate...is entitled to the opportunity to make recommendations on proposals concerning the creation, consolidation, or elimination of schools, colleges, or other major components of the University," and by Sec. B, it is entitled to adequate time to provide considered advice; and

WHEREAS, numerous members of the faculty, acting both individually and collectively, have brought to the attention of the Executive Committee of the Faculty Senate serious questions about the factual basis of the Coates Committee's recommendations and about the difficulty in assessing the consequences which would result from implementation of these recommendations; and

WHEREAS, these recommendations may affect the status and rights of individual faculty members, the ability of the discipline-based departments involved to carry out adequately their responsibilities, and all other departments and schools of the University; and

WHEREAS, it has been proposed by the administration, (Vice President French's Remarks to SPIA Faculty, February 6, 1987, pp. 7-8), that this planned reconstitution be reported to the Board of Trustees in May, 1987; and

Resolution 86/10 (cont'd)

WHEREAS, such a schedule would not allow the faculty sufficient time, individually and collectively to assess the proposals, develop and present their views to the Faculty Senate, and guide the Senate's recommendation in this important matter;  
NOW, THEREFORE

BE IT RESOLVED BY THE FACULTY SENATE OF THE GEORGE WASHINGTON UNIVERSITY

That the proposed schedule for carrying out the reconstitution of the School of Public and International Affairs be revised to delay presentation for approval of a plan to reconstitute the faculty of the School to the Board of Trustees, or any of its committees, until the Board's October 1987 meeting, in order to allow sufficient time for the Faculty Senate to hear from concerned faculty, to gather information, to analyze alternative suggestions for implementation, and to debate the issues involved, prior to formulating its recommendations to the administration.

Executive Committee of the Faculty Senate  
February 27, 1987

Adopted, as altered,\* March 13, 1987

\*Underlined language in lines 4-5 of  
RESOLVING clause represents alteration  
made by Executive Committee upon introduction  
of this resolution.

Faculty Senate  
March 13, 1987

The process of consultation regarding the need to and the ways to strengthen the School of Public and International Affairs has been going on for several years. A number of steps that have been taken or are in the process of being taken this spring were developed through that long process of consultation. The few remaining steps to be taken are at this moment being discussed intensively by the appropriate faculty bodies and administrators. I see no reason why this process of consultation cannot be completed in a responsible fashion by May.

On the other hand, it would be clearly irresponsible to delay implementation of changes that have been thoroughly discussed and agreed to by appropriate faculty bodies and/or administrators. For example, recruitment is already underway for new faculty positions that were authorized in January. And it would be in the interest of all affected units to accomplish the transfer of faculty budget lines by the start of the next fiscal year.

It might also be useful to clarify the role of the Board of Trustees in this matter. Only two actions require approval by the Board. One was the termination of the degree programs in urban affairs and public affairs. That action was taken in January. The second is the change in the name of the School to the School of International Affairs. On the recommendation of the SPIA faculty, that proposal is on the agenda of next week's meeting of the Board.

All other aspects of this effort will simply be reported to the Board as a matter of information. That reporting began in January and will continue at each stated meeting until all major actions have been taken.

Lloyd H. Elliott

A RESOLUTION TO ESTABLISH A SPECIAL COMMITTEE ON  
CONSOLIDATION OF THE SCHOOL OF PUBLIC AND INTERNATIONAL  
AFFAIRS (86/11)

WHEREAS, before making its own recommendation, the Faculty Senate desires to give careful consideration to the various elements of the consolidation now being proposed for the School of Public and International Affairs, and also to the questions and objections being voiced by numerous concerned faculty; and

WHEREAS, deliberations on these complex matters in the Faculty Senate will be more effective if information is gathered systematically, issues delineated, and opposing arguments well-developed prior to debate on the floor; and

WHEREAS, without guidance from the Faculty Senate as to its concerns, the faculties of the several affected schools, each deliberating independently of the others, may not provide the comprehensive view or raise all of the questions appropriate from the perspective of the Senate; NOW, THEREFORE

BE IT RESOLVED BY THE FACULTY SENATE OF THE GEORGE  
WASHINGTON UNIVERSITY

That a Special Committee be, and hereby is established, its membership to be nominated by the Executive Committee for election by the Senate, to be charged as follows:

- (1) on behalf of the Faculty Senate, to contact the faculties and appropriate committees of the schools principally affected, asking their views on the recommended changes and placing before them relevant questions on which the Senate would be likely to need their advice; and
- (2) to solicit on behalf of the Senate the views of the faculties of any other schools which may wish to offer opinions or recommendations; and

-continued-

Resolution 86/11 (continued)

- (3) to assist further the Senate in preparing to debate the recommended consolidation by delineating the principal issues, organizing the opposing arguments, and, as appropriate, preparing specific recommendations for the Senate's consideration; and
- (4) to report to the Faculty Senate on these matters as soon as feasible but not later than its September 1987 meeting, so that the Senate may make its recommendation in timely fashion.


Executive Committee of the Faculty Senate  
March 12, 1987

Adopted March 13, 1987

THE GEORGE WASHINGTON UNIVERSITY  
INTERDEPARTMENTAL MEMORANDUM

TO: Roderick S. French  
Vice-President, Academic Affairs

DA: March 6, 1987

FR: Christopher J. Deering, Chair   
Faculty Senate Committee on Student Financial Aid

RE: Award Criteria for GWU Grant

The Committee on Student Financial Aid met on March 3, 1987 and unanimously endorsed the following resolution:

The Committee on Student Financial Aid endorses a change in the award criteria for the GWU Grant from a combined 1050 score on the SAT (minimum 500 verbal) and a B average in academic high school subjects, to a combined 1000 score on the SAT (with a minimum of 500 verbal) and a B average in academic high school subjects.

cc: William B. Griffith, Chair  
Executive Committee of the  
Faculty Senate.

THE GEORGE WASHINGTON UNIVERSITY  
Washington, D. C.

The Faculty Senate

March 2, 1987

The Faculty Senate will meet on Friday, March 13, 1987, at 2:10 p.m., in Lisner Hall, Room 603.

AGENDA

1. Call to order
2. Approval of the minutes of the regular meeting of January 16, 1987
3. Resolutions:
  - (a) A RESOLUTION TO AMEND FACULTY CODE PROVISIONS RELATING TO THE TERMINATION OF TENURE AND ACADEMIC FREEDOM (86/8); Professor Peter P. Hill, Chair, Professional Ethics and Academic Freedom Committee (Resolution 86/8 attached)
  - (b) A RESOLUTION RECOMMENDING CHANGES IN THE UNIVERSITY GRADING SYSTEM (86/9); Professor Joseph B. Levy, Chair, Educational and Admissions Policy Committee (Resolution 86/9 attached)
  - (c) A RESOLUTION TO REQUEST ADEQUATE TIME FOR CONSULTATION WITH FACULTY ON CONSOLIDATION OF SCHOOL OF PUBLIC AND INTERNATIONAL AFFAIRS (86/10); Professor William B. Griffith, Chair, Executive Committee of the Faculty Senate (Resolution 86/10 attached)
4. Introduction of Resolutions
5. Report by Professor Rodney W. Eldridge from Committee on Coordinated Planning
6. General Business:
  - (a) Nomination for election of the Nominating Committee for the Executive Committee for the 1987-88 Session: Professors Martha N. Rashid, Convener (SEHD), Rodney W. Eldridge (SGBA), Charles A. Garris (SEAS), William B. Griffith (CCAS), Richard A. Kenney (Medical), Carl A. Linden (SPIA), Robert E. Park (Law), and Ruth A. Wallace (GSAS)

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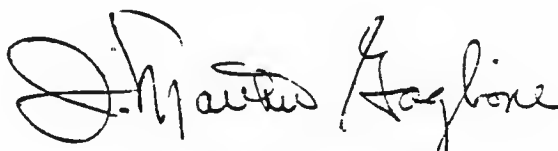


6. General Business (cont'd)

- (b) Nomination for election of Professor J. Frank Wright to the Student Financial Aid Committee
- (c) Report of the Executive Committee: Professor William B. Griffith, Chair

7. Brief Statements

8. Adjournment

A handwritten signature in dark ink, appearing to read "J. Matthew Gaglione". The signature is fluid and cursive, with the first name "J. Matthew" and the last name "Gaglione" clearly distinguishable.

J. Matthew Gaglione  
Secretary

A RESOLUTION TO AMEND FACULTY CODE PROVISIONS RELATING TO THE  
TERMINATION OF TENURE AND ACADEMIC FREEDOM (86/8)

WHEREAS, the preamble of Senate Resolution (86/7) has already set forth reasons for recommending that Section V.C.1.b of the Faculty Code be amended to delete the words "objectivity or" from the grounds for termination of tenure presently stated as: "lack of scholarly objectivity or integrity"; and

WHEREAS, the Faculty Senate on January 16, 1987, voted to recommit Resolution (86/7) with instructions that the desirable ideal of scholarly objectivity be restated, in some form, elsewhere in the Code; NOW, THEREFORE

BE IT RESOLVED BY THE FACULTY SENATE OF THE GEORGE WASHINGTON UNIVERSITY:

- (1) That the following passage, underlined, be added to Code Section "II. B. Academic Freedom:"

"B. A faculty member shall enjoy freedom of expression. In the classroom, a faculty member's exposition shall be guided by requirements of effective teaching, adherence to scholarly standards, and encouragement of freedom of inquiry among students. In speaking and writing outside the University, a faculty member shall not attribute his personal views to the University."

- (2) That Section V.C.1.b.) of the Faculty Code be amended to read:

"b) lack of scholarly integrity."

Committee on Professional Ethics and Academic Freedom  
February 6, 1987

A RESOLUTION RECOMMENDING CHANGES IN THE  
UNIVERSITY GRADING SYSTEM (86/9)

WHEREAS, it is important that the grading system for courses be as reflective of academic performance as possible; and

WHEREAS, the letter grades A, B, C and D represent ranges of performance which, in many cases, are large ranges;  
NOW, THEREFORE

BE IT RESOLVED BY THE FACULTY SENATE OF THE GEORGE  
WASHINGTON UNIVERSITY

- (1) That the University grading system be expanded to include the grades A-, B+, B-, C+, C-, D+ and D- for all courses taken for undergraduate credit for all divisions;
- (2) That, for such purposes as calculating the QPI, the corresponding number equivalents shall be:

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- (3) That this policy be implemented starting with the 1987 Fall Term and that appropriate notation of the date of inception of this policy and that it is not retroactive be included on student transcripts.

Committee on Educational and Admissions Policy  
January 29, 1987

A RESOLUTION TO REQUEST ADEQUATE TIME FOR CONSULTATION  
WITH FACULTY ON CONSOLIDATION OF SCHOOL OF PUBLIC AND  
INTERNATIONAL AFFAIRS (86/10)

WHEREAS, the SPIA Review Committee, appointed by Vice President French and chaired by Assistant Vice President Coates, in a Report dated January 20, 1987, and forwarded to the Faculty Senate on February 20, 1987, recommends twelve important actions to strengthen and consolidate the position of that School; and

WHEREAS, under Article IX of the Faculty Code, by Sec. A, "the Faculty Senate...is entitled to the opportunity to make recommendations on proposals concerning the creation, consolidation, or elimination of schools, colleges, or other major components of the University," and by Sec. B, it is entitled to adequate time to provide considered advice; and

WHEREAS, numerous members of the faculty, acting both individually and collectively, have brought to the attention of the Executive Committee of the Faculty Senate serious questions about the factual basis of the Coates Committee's recommendations and about the difficulty in assessing the consequences which would result from implementation of these recommendations; and

WHEREAS, these recommendations may affect the status and rights of individual faculty members, the ability of the discipline-based departments involved to carry out adequately their responsibilities, and all other departments and schools of the University; and

WHEREAS, it has been proposed by the administration, (Vice President French's Remarks to SPIA Faculty, February 6, 1987, pp. 7-8), that this planned reconstitution be reported to the Board of Trustees in May, 1987; and

Resolution 86/10 (cont'd)

WHEREAS, such a schedule would not allow the faculty sufficient time, individually and collectively to assess the proposals, develop and present their views to the Faculty Senate, and guide the Senate's recommendation in this important matter;  
NOW, THEREFORE

BE IT RESOLVED BY THE FACULTY SENATE OF THE GEORGE  
WASHINGTON UNIVERSITY

That the proposed schedule for carrying out the reconstitution of the School of Public and International Affairs be revised to delay presentation for approval of a plan to the Board of Trustees, or any of its committees, until the Board's October 1987 meeting, in order to allow sufficient time for the Faculty Senate to hear from concerned faculty, to gather information, to analyze alternative suggestions for implementation, and to debate the issues involved, prior to formulating its recommendations to the administration.

Executive Committee of the Faculty Senate  
February 27, 1987